

Paychex HR

Better HR Drives Better Business Performance

Comprehensive HR Solutions

Finding the right solutions to attract and retain talent, support the well-being of your employees, and keep up with changing state and federal laws and regulations can be challenging for any business.

That's why we created Paychex HR. To provide businesses like yours with a scalable suite of solutions to help you confidently tackle your current and future HR challenges.

Better Business Outcomes

With Paychex HR, you can find the right solution to fit your unique business needs, so you can:

Attract and Retain Talent

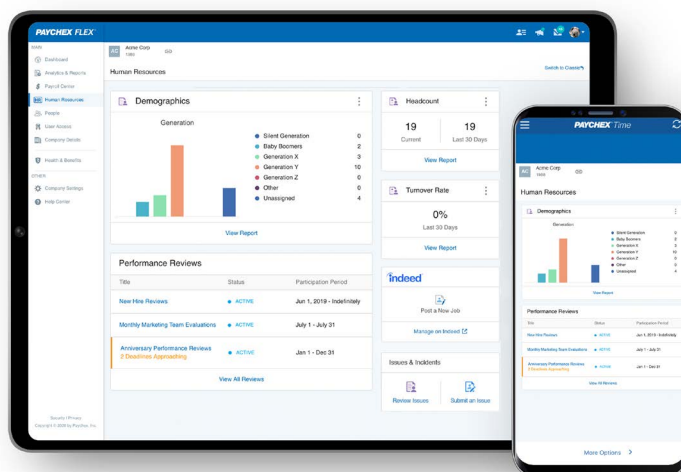
Our employee-centric solutions support your HR needs throughout the entire employee experience and deliver the services that enable employees to perform at their best.

- Find the right candidates through digital marketing, job descriptions, salary benchmarking, and job postings
- Simplify hiring and onboarding with technology to track applicants, expedite paperwork, and educate employees on policies, benefits, and more
- Improve employees' productivity with HR technology and align performance and development with your business strategy
- Provide training, development, and career planning with our learning management system (LMS)

Offer World-Class Benefits

Gain a competitive edge by offering *Fortune* 500-level employee benefits, supported by seamless enrollment and administration.

- Medical, Dental, and Vision
- Retirement Plan
- Financial Wellness Program
- Employee Discount Program
- Flexible Spending Account (Medical and Dependent)
- Health Savings Account (HSA)
- Life Insurance
- Employee Assistance Program (EAP)
- Legal Counsel
- Supplemental Insurance
- Disability Insurance



Get Help With Risk Management

Stay ahead of changing laws and regulations and protect your business and employees with coverage and workplace policies that fit your specific needs.

- Help protect your employees with a safety program that meets OSHA requirements
- Get assistance choosing workers' compensation coverage that's right for your business
- Protect against claims of harassment, discrimination, and more with employment practices liability insurance
- Offset costs associated with online attacks with cyber liability insurance
- Get proactive updates to keep up with legislative changes that apply to your business

Access Industry-Leading Technology

Manage HR, payroll, and benefits with tools and insights for you and your employees with our best-in-class platforms.

- Simplify work for HR teams, administrators, and employees with payroll processing integration
- Save time by letting your employees perform certain HR tasks through employee self-service
- Easily view hiring trends, important actions that need your attention, and key milestones
- Customize and automate workflows to capture and document required approvals
- Track hiring, demographics, labor costs, turnover, and other key metrics



Professional employer organization (PEO) services provided by Paychex Business Solutions, LLC (Florida employee leasing license GL7), Oasis Outsourcing, LLC (Florida employee leasing license GL42), and their affiliates, which are licensed or registered to provide PEO services where required by law. Insurance sold and serviced by Paychex Insurance Agency, Inc., 150 Sawgrass Drive, Rochester, NY 14620. CA License OC28207.



Don't Go it Alone - Get Real Results with HR Expertise

Paychex HR professionals are the backbone of Paychex HR, bringing our clients trusted HR advice and guidance. They dig deep for information you need, drawing on their broad experience and researching relevant details to provide recommendations and a specific action plan for your business.

Whether HR is one of the many hats you wear, or your HR department could use a helping hand, our dedicated HR professionals can help guide you through the entire employee lifecycle.

Ready to Get Help?

For more information about how our suite of scalable solutions can help your business navigate HR challenges, contact me directly.

Jeff Rhodes

jarhodes@paychex.com

941-539-3767

PAYCHEX[®]

HR | Payroll | Benefits | Insurance